



## Newslines

### Yard inspections

Yard inspections for leaves are set to begin Tuesday. Base housing residents should rake and bag leaves for trash pickup.

### Traffic change

For force protection construction, outbound traffic for the Frierson and Sycamore Gates will be redirected starting Wednesday. Completion is scheduled for Jan. 23. Members should stay alert for new traffic patterns.

### Voting deadlines

Voting for presidential primaries in the District of Columbia is set for Tuesday, and in New Hampshire on Jan. 27. For more information, call 895-1200.

### Awards luncheon

The Shaw Quarterly Awards Luncheon is set for Jan. 20 at 11:30 a.m. in the Conference Center. See unit Top-Three representatives for tickets.

### Housing questions

For answers to housing privatization questions, call 895-2424 ext. 225 or 233.

### Disposition of effects

Any persons having claims for or against the estate of Staff Sgt. Ricky Robinson, 20th Aircraft Maintenance Squadron, call 895-2454 or 895-2534.

## Weekend Weather

Saturday



Cloudy  
High: 44  
Low: 30

Sunday



Clear  
High: 46  
Low: 20

Courtesy of the 20th Operations Support Squadron Weather Flight



### Giving it a go

Staff Sgt. Jerry Conner, 20th Civil Engineer Squadron, repairs a traffic signal on Shaw Drive Tuesday.

Photo by Staff Sgt. Lee Watts

## Tax statements available online

By Adriene M. Dicks  
Correspondent

Team Shaw members can get a head start on filing their 2003 Income Taxes by accessing their tax statements on myPay. They will be available to view or print on <https://mypay.dfas.mil> for Air Force active-duty members no later than Jan. 26.

According to 2nd Lt. Terry Horner, 20th Comptroller Squadron financial service officer, as of Sept. 17, 2003, all current myPay active and reserve military myPay users and civilian employees will receive their W-2 forms electronically. Members can also request

hard copies as well as prior year W-2s.

"The advantages to myPay are endless," said Lt. Horner. "Users will receive their W-2 at least five days earlier than service members electing to receive it in the mail."

According to Staff Sgt. Larry Highley, 20th CPTS customer service technician, myPay also allows users to print additional copies of their tax statements at work or home.

More than one million users viewed their tax statements on myPay in 2003, according to DFAS.

Already available on myPay are 2003 tax statements for Reserve and National Guard members from the Air

Force, Army and Navy, DoD civilians and military retirees.

Lt. Horner said members who do not have myPay accounts can anticipate receiving their hard copy W-2 forms either through distribution channels or at their homes by approximately Jan. 30. After this time, members can request a hard copy through the 20th CPTS Customer Service office, which requires 24 hours to process.

For more information on myPay, call Sgt. Highley at 895-1531 or stop by the Finance Customer Service office in the 20th Support Center. For Web site assistance, call 1 (800) 390-2348.

**Inside:** Page 3: The 2004 basic pay and basic allowance for housing charts.  
Pages 12-13: A year in review: See what Shaw accomplished during 2003.

## 2004 basic pay rates

Pay grade	Cumulative years of service														
	<2	2+	3+	4+	6+	8+	10+	12+	14+	16+	18+	20+	22+	24+	26+
O-10	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	12524.70	12586.20	12847.80	13303.80
O-9	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	10954.50	11112.30	11340.30	11738.40
O-8	7751.10	8004.90	8173.20	8220.60	8430.30	8781.90	8863.50	9197.10	9292.80	9579.90	9995.70	10379.10	10635.30	10635.30	10635.30
O-7	6440.70	6739.80	6878.40	6988.50	7187.40	7384.20	7611.90	7839.00	8066.70	8781.90	9386.10	9386.10	9386.10	9386.10	9433.50
O-6	4773.60	5244.30	5588.40	5588.40	5609.70	5850.00	5882.10	5882.10	6216.30	6807.30	7154.10	7500.90	7698.30	7897.80	8285.40
O-5	3979.50	4482.90	4793.40	4851.60	5044.80	5161.20	5415.90	5602.80	5844.00	6213.60	6389.70	6563.40	6760.80	6760.80	6760.80
O-4	3433.50	3974.70	4239.90	4299.00	4545.30	4809.30	5137.80	5394.00	5571.60	5673.60	5733.00	5733.00	5733.00	5733.00	5733.00
O-3	3018.90	3422.40	3693.90	4027.20	4220.10	4431.60	4568.70	4794.30	4911.30	4911.30	4911.30	4911.30	4911.30	4911.30	4911.30
O-2	2608.20	2970.60	3421.50	3537.00	3609.90	3609.90	3609.90	3609.90	3609.90	3609.90	3609.50	3609.50	3609.50	3609.50	3609.50
O-1	2264.40	2356.50	2848.50	2848.50	2848.50	2848.50	2848.50	2848.50	2848.50	2848.50	2848.50	2848.50	2848.50	2848.50	2848.50
O-3E <sub>1</sub>	0.00	0.00	0.00	4027.20	4220.10	4431.60	4568.70	4794.30	4984.20	5092.80	5241.30	5241.30	5241.30	5241.30	5241.30
O-2E <sub>1</sub>	0.00	0.00	0.00	3537.00	3609.90	3724.80	3918.60	4068.60	4180.20	4180.20	4180.20	4180.20	4180.20	4180.20	4180.20
O-1E <sub>1</sub>	0.00	0.00	0.00	2848.50	3042.30	3154.50	3269.40	3382.20	3537.00	3537.00	3537.00	3537.00	3537.00	3537.00	3537.00
E-9	0.00	0.00	0.00	0.00	0.00	0.00	3769.20	3854.70	3962.40	4089.30	4216.50	4421.10	4594.20	4776.60	5054.70
E-8	0.00	0.00	0.00	0.00	0.00	3085.50	3222.00	3306.30	3407.70	3517.50	3715.50	3815.70	3986.40	4081.20	4314.30
E-7	2145.00	2341.20	2430.60	2549.70	2642.10	2801.40	2891.10	2980.20	3139.80	3219.60	3295.50	3341.70	3498.00	3599.10	3855.00
E-6	1855.50	2041.20	2131.20	2218.80	2310.00	2516.10	2596.20	2685.30	2763.30	2790.90	2809.80	2809.80	2809.80	2809.80	2809.80
E-5	1700.10	1813.50	1901.10	1991.10	2130.60	2250.90	2339.70	2367.90	2367.90	2367.90	2367.90	2367.90	2367.90	2367.90	2367.90
E-4	1558.20	1638.30	1726.80	1814.10	1891.50	1891.50	1891.50	1891.50	1891.50	1891.50	1891.50	1891.50	1891.50	1891.50	1891.50
E-3	1407.00	1495.50	1585.50	1585.50	1585.50	1585.50	1585.50	1585.50	1585.50	1585.50	1585.50	1585.50	1585.50	1585.50	1585.50
E-2	1337.70	1337.70	1337.70	1337.70	1337.70	1337.70	1337.70	1337.70	1337.70	1337.70	1337.70	1337.70	1337.70	1337.70	1337.70
E-1	1193.40	1193.40	1193.40	1193.40	1193.40	1193.40	1193.40	1193.40	1193.40	1193.40	1193.40	1193.40	1193.40	1193.40	1193.40
E-1 with less than 4 months of service	1104.00														

**Notes:** 1. Applicable to O-1 to O-3 with at least four years and one day of active duty as a warrant and/or enlisted member. (Information courtesy of [usmilitary.about.com](http://usmilitary.about.com) and the Defense Technical Information Center at [dtic.mil](http://dtic.mil).)

## 2004 basic allowance for housing rates

### 2004

#### With dependents

Grade	E-1	E-2	E-3	E-4	E-5	E-6	E-7	E-8	E-9	W-1	W-2	W-3	W-4	W-5	O-1E	O-2E	O-3E	O-1	O-2	O-3	O-4	O-5	O-6	O-7
Shaw	756	756	756	756	807	937	982	1032	1103	938	1002	1062	1118	1183	992	1053	1128	822	934	1060	1211	1316	1327	1342
Fort Gordon	773	773	773	773	813	864	921	983	1051	865	947	1022	1062	1108	933	1011	1069	819	863	1019	1128	1203	1213	1227
Fort Stewart	689	689	689	689	711	744	828	921	1017	746	866	978	1032	1094	846	961	1042	714	743	974	1121	1222	1232	1247

### 2004

#### Without dependents

Grade	E-1	E-2	E-3	E-4	E-5	E-6	E-7	E-8	E-9	W-1	W-2	W-3	W-4	W-5	O-1E	O-2E	O-3E	O-1	O-2	O-3	O-4	O-5	O-6	O-7
Shaw	615	615	615	615	676	713	760	832	873	737	832	877	948	993	807	864	937	706	789	890	987	1017	1062	1084
Fort Gordon	630	630	630	630	699	738	776	823	839	758	823	840	878	935	813	835	864	733	799	846	927	965	1022	1043
Fort Stewart	644	644	644	644	659	670	690	717	728	681	717	729	765	849	711	725	744	667	703	732	837	893	978	998

# Thunderbirds now hiring enlisted professionals

The United States Air Force Air Demonstration Squadron, the Thunderbirds, currently seek to fill numerous enlisted positions in 2004.

Presently, there are 120 enlisted people on the team who travel throughout the world spreading the word about the Air Force. The mission of the Thunderbirds is to recruit young people into the blue and demonstrate to the public the Air Force's professionalism and latest technology in airpower.

The Thunderbirds airshow season is from March to November, where half the team leaves for a show site on Thursday and returns on Monday, while the rest of the team stays at Nellis Air Force Base, Nev., performing maintenance on spare aircraft, conducting tours of the museum and speaking at local functions.

There are 27 different Air Force Specialty Codes on the team. Shaw members can check out current job openings listed to the right. Those selected for a special-duty assignment with the Thunderbirds serve a three-year controlled tour at Nellis.

"I was on a Thunderbirds team from 1997-2000. It was an incredible, rewarding experience. I got to meet famous people and do many exciting things," said Chief Master Sgt. Bruce Voigt, 20th Maintenance Group superintendent.

For more information on the Thunderbirds, contact Chief Voigt at **895-1040**, or visit [www.airforce.com/thunderbirds](http://www.airforce.com/thunderbirds). For additional

application information, contact Staff Sgt. Anthony Lagred at [anthony.lagred@nellis.af.mil](mailto:anthony.lagred@nellis.af.mil).

*(Information courtesy of Brig. Gen. Gregory Ihde, 57th Wing commander, Nellis AFB. Airman 1st Class Susan Penning contributed to this article.)*



Photo by Master Sgt. Greg Scott

The Thunderbirds perform at Shawfest 2002.

## Thunderbirds job openings

The following is a listing of current and projected job openings with the Thunderbirds:

- 2A390, Maintenance Supervision (E-8 or select)
- 2A3X2, Avionics (E-5/E-4)
- 2A3X3, F-16 Crew Chief (E-7/E-6/E-5/E-4)
- 2A6X1, Engines (E-6/E-5)
- 2A6X2, Aerospace Ground Equipment (E-5/E-4)
- 2A6X3, Egress Systems (E-5/E-4)
- 2A6X4, Fuel Systems (E-6/E-5/E-4)
- 2A6X6, Electrical/Environmental (E-6/E-5/E-4)
- 2A7X3, Structural Maintenance (E-6/E-5/E-4)
- 2E1X3, Ground Communication (E-5/E-4)
- 2R1X1, Scheduling (E-5/E-4)
- 2S0X1, Supply (E-6/E-5/E-4)
- 2W1X1, Weapons (E-5/E-4)
- 3A0X1, Administration (E-6/E-5/E-4)
- 3N0X1, Public Affairs (E-7/E-6/E-5/E-4)
- 3V051, Graphic Artist (E-6/E-5/E-4)
- 3V072, Combat Camera (E-6/E-5/E-4)
- 6F051, Finance (E-5/E-4)

## 20th Security Forces Squadron Blotter

*(Editor's note: The blotter includes incidents from the 20th Security Forces Squadron reports. The following information is intended to increase awareness of resource protection and safety concerns.)*

■ An airman and his spouse were involved in a domestic disturbance at their base housing residence.

■ An airman was apprehended for Larceny and being Drunk on Station when he broke into the dining facility and stole food.

■ An airman was apprehended for possession of a controlled substance while attempting to enter the

installation through the Main Gate.

■ An airman was apprehended for Driving Under the Influence of Alcohol after being stopped for Improper Stopping at a Stop Sign.

■ Security Forces responded to five accidents involving POVs and GOVs.

■ There were 11 traffic tickets issued during the week.

In case of emergency, call **911**. Direct routine questions and non-emergency concerns to the 20th SFS at **895-3670**. If you have information about any crime, listed here or otherwise, call the 20th Security Forces Investigations section at **895-3600**.

## Traffic Tips

One of the most important New Year's resolutions you can make is a vow to *not* get behind the wheel of a car if you've been drinking. Driving under the influence of alcohol or drugs is serious. Establish a designated driver prior to partaking in any alcoholic beverages. If you are left without a designated driver, call Airman Against Drunk Driving at **983-9722** or **983-9723**. Be safe and responsible in 2004.

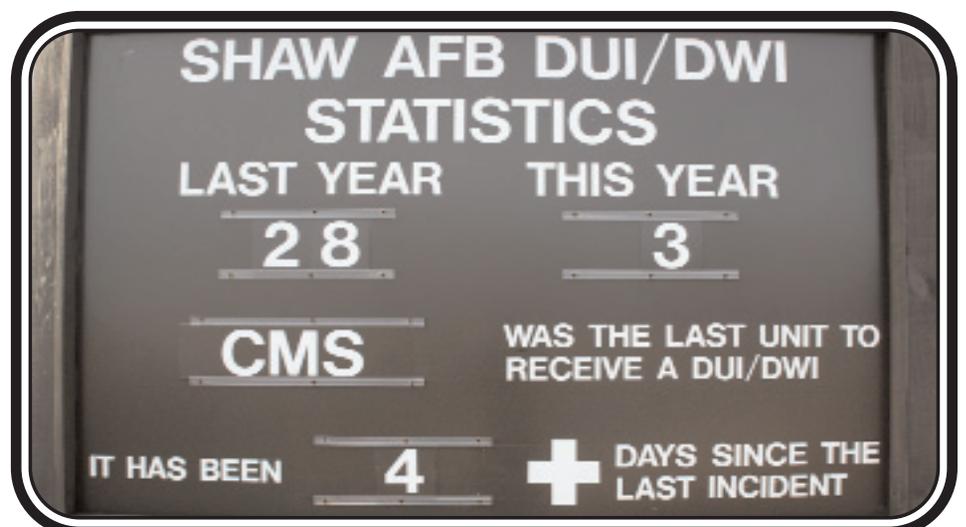
## Question Corner ?

**Question:** According to Air Force policy, when was the mandatory-wear date for the new metallic nametags for service dress uniforms?

**Previous question:** In self aid and buddy care, treatment for a chest wound should include covering holes with an airtight seal, taping down three sides and allowing the victim to assume position of easiest breathing.

**Previous winner:** There were no correct answers submitted for the previous question.

The first person to e-mail *The Shaw Spirit* at [spirit.editor@shaw.af.mil](mailto:spirit.editor@shaw.af.mil) with the correct answer will get their name in next week's paper.



(As of Thursday)

# AADD 983-9722

## Senior airman below-the-zone promotion board results

**The following Shaw members are selectees for promotion to senior airman below the zone:**

Jolleen Alexander, 20th Aircraft Maintenance Squadron; Timothy Blake, 28th Operational Weather Squadron; Nicholas Capano, 20th Component Maintenance Squadron; Luisiana Cardenas, 20th AMXS; Benjamin Carroll, 31st Intelligence Squadron; Lajada Copeland, 20th Logistics Readiness Squadron; Jory Cyr, 20th AMXS; Giles Dame, 20th Civil Engineer

Squadron; Tiffany Doherty, 20th Services Squadron; Darrell Dunn, 20th AMXS; Jessica Flanders, 20th Security Forces Squadron; Richard Ghidossi, 20th AMXS; Dannielle Harper, 609th Air Communications Squadron; Ronald Haynes, 20th CMS; Gregory Hendricks, 20th CMS; Carlos Jackson, 20th CES; David Jones, 28th OWS; Keisha Jones, 31st IS; Michael Kavanaugh, 20th AMXS; Michael Laskowski, 20th CES; Rozel Liwanag, 20th Medical Support Squadron; Marvin

Mays, 20th AMXS; Christopher Menapace, 20th Equipment Maintenance Squadron; Aaron McDowell, 20th CES; Jeremiah Nueve, 20th AMXS; Jason Schubert, 20th AMXS; Veronica Seale, 20th AMXS; Seth Smith, 20th EMS; Charles Taylor, 20th EMS; Chucky Thomas, 20th SFS; Aprille White, 20th Aeromedical-Dental Squadron; Michelle Wise, 20th Operations Support Squadron; Victor Zaccheo, 682nd Air Support Operations Squadron; and Michael Weiss, 20th LRS.

### Spivey retirement

Senior Master Sgt. Denise Spivey, 20th Equipment Maintenance Squadron, is retiring after more than 24 years of service. She and her family have been at Shaw more than two years.

The Jeffersonville, Ind., native and her husband, Daniel, have three children, Tamica, Breanne and Juston. After retirement, Sgt. Spivey plans to attend culinary art school.

The retirement ceremony is scheduled for today at 1 p.m. in the Conference Center.

### Livermore retirement

Tech. Sgt. Eugene Livermore, U.S. Central Command Air Forces, is retiring after 21 years of service. He has been at Shaw six years.

After retirement, the Blue Island, Ill., native and his wife, Tech. Sgt. Kristy Livermore, plan to stay in the local area.

The retirement ceremony is scheduled for today at 1 p.m. in the Conference Center.

### Gonzalez retirement

Master Sgt. Aliza Gonzalez, 20th Operations Support Squadron, is retiring after 20 years of service. She and her family have been at Shaw more than seven years.

The New London, Wis., native and her husband, Daniel, have three children, Danielle, Albert and Peter. After retirement, Sgt. Gonzalez plans to stay in the local area.

The retirement ceremony is scheduled for today at 2 p.m. in the Conference Center.

### Bennett retirement

Master Sgt. Jonathan Bennett, 609th Air Support Squadron, is retiring after more than 20 years of service. He and his family have been at Shaw four years.

The Eustis, Maine, native has two children, Luke and Melissa. After retirement, Sgt. Bennett will remain in the local area to be near his children.

The retirement ceremony is scheduled for Monday at 10 a.m. in the Conference Center.

### Knopp retirement

Senior Master Sgt. Timothy Knopp, 20th Equipment Maintenance Squadron, is retiring after 24 years of service. He has been at Shaw 20 years.

The Falls Church, Va., native has four children, Nathan, Nicole, Abby and Jordan. After retirement, Sgt. Knopp plans to start a second career and spend time with friends and family.

The retirement ceremony is scheduled for Jan. 16 at 1 p.m. in the Community Center.

### McGowan retirement

Master Sgt. Bryan McGowan, 20th Operations Support Squadron, is retiring after 21 years of service. He and his family have been at Shaw two years.

The Darlington, S.C., native, and his wife, Carolyn, have two children, Jessamine and Jonathon. After retirement, he and his family will live in the local area.

The ceremony is scheduled for Jan. 16 at 4 p.m. in the Conference Center.

**(Retirements continued on next page.)**

## Mitchell retirement

Master Sgt. Steven Mitchell, 20th Fighter Wing Inspector General's office, is retiring after more than 25 years of service. He and his family have been at Shaw more than five years.

The Maxton, N.C., native and his wife, Master Sgt. Tammy Mitchell, have three children, Steven, Derrick and Brandon. After retirement, Sgt. Mitchell and his family will remain in the local area until June. He plans to pursue a career in family and marriage counseling and eventually retire to Jacksonville, Fla.

The retirement ceremony is scheduled for Jan. 16 at 2 p.m. in the Conference Center.

*The Shaw Spirit* runs announcements for sporting event winners, adult and youth sporting leagues, retirements, award winners and graduates. For more information, call **895-2018** or send an e-mail to **spirit.editor@shaw.af.mil**.

## Diamond Excellence Award winners

The following Shaw members were presented the Diamond Excellence Award by Shaw's Diamond Council of first sergeants. The award recognizes service members who display exceptional professionalism, appearance, attitude and esprit de corps.



Tech. Sgt. Ken Martin  
20th Services Squadron



Tech. Sgt. Christopher Benjamin  
20th Services Squadron

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# Housing policy changes for unaccompanied airmen

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By Staff Sgt. C. Todd Lopez  
*Air Force Print News*

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WASHINGTON — A change in how the Air Force figures unaccompanied housing requirements will call for fewer dormitory rooms — meaning more airmen could move off base in the future.

Under the new policy, which took effect Jan. 1, housing is provided for unaccompanied E-1s — E-3s and E-4s with less than three years of service. Previously, the Air Force maintained dorm spaces for all unaccompanied airmen below E-5.

The policy change is designed to make the number of dorm rooms the Air Force must have available more predictable, said Chief Master Sgt. of the Air Force Gerald Murray.

There are 1,108 rooms in 16 dorms at Shaw. According to Senior Master Sgt. Michael Dalton, 20th Civil Engineer Squadron unaccompanied housing manager, Shaw's goal is to have 90% of the rooms occupied and maintain unit integrity.

"Because E-4s with more than three years of service can move downtown, more space will open up for lower ranking airmen and it will help to increase unit integrity," said Sgt. Dalton.

Basing dorm room requirements on how many airmen are a certain rank is like "hitting a moving target," Chief Murray said. The problem lies in the wide range of time it takes for senior airmen to graduate to the noncommissioned officer grade.

"It currently takes an average of 4.6 years until our airmen sew on staff sergeant, but it used to be as high

as six years," Chief Murray said. "Some take as much as seven or eight years time."

Most airmen reach E-4 within four years — some in as little as two with a below-the-zone promotion. That combination of rank, time in service and predictability makes the three-year senior airman the ideal cutoff point, Chief Murray said.

Basic Allowance for Housing rates are set high enough that senior airmen should be able to obtain housing downtown without paying a lot of out-of-pocket costs, Chief Murray said. By 2005, BAH is expected to pay 100 percent of off-base housing costs.

"Today we believe our young airmen have the pay and allowance to go into the downtown areas and afford good-quality homes," Chief Murray said. *(Adriene Dicks contributed to this story.)*

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