



Newslines

Holiday hours

The following Shaw facilities will be open Monday:

Base Exchange, Special T's and concessions -- 11 a.m. - 5 p.m.
Burger King -- 10:30 a.m. - 6 p.m.
Shoppette/Class Six -- 9 a.m. - 9 p.m.
Housing Shoppette -- 11 a.m. - 6 p.m.

Med Group updates

The 20th Medical Group will offer only limited services after 2 p.m. today due to training. The Base Exchange pharmacy, clinic pharmacy, laboratory and radiology departments will also close.

Flu shots are now available to all beneficiaries. For more information, call 895-6492.

Flightline passes

Flightline POV passes must be renewed annually. Passes for 2004 will be issued starting Monday and are required by Jan. 31. For more information, call 895-2356.

Awards luncheon

The Shaw Quarterly Awards Luncheon is set for Tuesday at 11:30 a.m. in the Conference Center. Members should see their Top Three representatives for tickets.

AFSA meeting

Shaw's Air Force Sergeants Association chapter is set to meet Wednesday at Club Shaw at 11:30 a.m. All enlisted ranks are invited.

More Newslines on Page 4

Weekend Weather

Saturday



Cloudy
High: 51
Low: 28

Sunday



Cloudy/Rainy
High: 65
Low: 41

Courtesy of the 20th Operations Support Squadron Weather Flight



Photo by Tech. Sgt. Shirley Henderson

Get a grip Staff Sgt. Joshua Varney, 20th Component Maintenance Squadron, pulls out a bearing from an F-16 engine Monday at Shaw.

DoD issues guidance on BRAC

By Airman 1st Class Susan Penning
Editor

The criteria used to determine if a base will make the list for realignment and closure in 2005 was published in the Federal Register Dec. 23, and is now open to public comment until Jan. 28.

Although public comment on BRAC is encouraged, Department of Defense guidance states DoD personnel may not participate in their official capacity in the activities of any organization with its purpose, either directly or indirectly, to protect bases from realignment or closure.

According to officials, the primary consideration for BRAC 2005 is

military value, which includes:

- Current and future mission capabilities and the impact on operational readiness

- Availability and condition of land, facilities and associated airspace

- Ability to accommodate contingency, mobilization and total force requirements

- Cost of operations and manpower

Other considerations used in BRAC deliberations are:

- Extent and timing of costs and savings

- Economic impact on existing communities

- Ability of the community infra-

structure to support forces, various missions and base personnel

- Environmental impact and costs

In a message from Mr. Donald Rumsfeld, Secretary of Defense, the goal of BRAC 2005 is to eliminate excess physical capacity; the operation, sustainment, and recapitalization of which diverts scarce resources from defense capability.

"BRAC 2005 should be the means by which we reconfigure our current infrastructure into one in which operational capacity maximizes both warfighting capability and efficiency," he said.

For more information about BRAC, call 895-2019 or visit www.defenselink.mil/brac.

Inside: Page 5: Shaw's Tax Center assists members with tax preparation.
 Page 10: Find out why we still commemorate the work of Dr. Martin Luther King Jr.

Newslines

Legal Office

The Base Legal Office will not provide legal assistance Jan. 23 due to a base exercise. A notary will be available for notary service and Powers of Attorney. For more information, call 895-1560.

CMSgt. ceremony

The annual Chief Master Sergeant Induction Ceremony is set for Feb. 7 at the Conference Center. Social hour begins at 6 p.m. with dinner at 7 p.m. For more information or to RSVP, call 895-1058 or email horner.kim@shaw.af.mil by Jan. 30.

Lost pets

A list of animals found loose on base will be posted outside the Base Exchange on the pet notice board. If you have lost an animal or are looking to adopt, check the board. Animals are kept inside the Stray Animal Facility on base for a minimum of three days before they are eligible for adoption. For more information, call 895-3669.

Wing enforces seat belt wear

By Airman 1st Class
Susan Penning
Editor

The 2004 goal for seat belt compliance at Shaw and every Air Combat Command unit is 99% or better, according to Gen. Hal Hornburg, ACC commander.

"Traffic mishaps claimed 65 Air Force members in fiscal year 2003, and seat belts could have prevented some of these losses," Gen. Hornburg said in a recent message to ACC wing commanders. "In ACC alone, 22% of members involved in serious private motor vehicle mishaps were not wearing seat belts. We need to do better, and we can."

Gen. Hornburg said not wearing a seat belt is a breakdown in discipline and personal risk management.

"As military professionals, we operate within the boundaries of checklists, technical data and instructions at our work centers. We need to ingrain

the same discipline with the use of seat belts, on and off duty, 24/7. There is no mission, in peacetime or in combat, that warrants taking unnecessary risk. Seat belts are effective in reducing fatalities and injuries, and using them is just common sense," Gen. Hornburg said.

Beginning this month, Gen. Hornburg is asking wing commanders to document and report their monthly seat belt compliance rates.

"We will be briefing seat belt results at Battlestaff meetings and consequently reporting those numbers to ACC," said Linda Carter, 20th Fighter Wing Ground Safety chief.

The message Shaw is sending its members is wearing a seat belt is not an option. It's the law and every member is required to comply.

"Seat belt violations cannot be tolerated at Shaw. We must continue to do all we can to enforce wear and protect our members," said Col. Sam Angelella, 20th Fighter Wing commander. "Buckling up every time you

get in a vehicle is an essential part of operational risk management."

"We continue to take a proactive approach to keeping members safe," said Senior Master Sgt. Mitchell Price, 20th Security Forces operations superintendent. "We do a lot of seat belt checks at different times and locations on base. If we find someone who's not wearing a seat belt, we issue a ticket and that individual will receive four points for the violation. Any and all seat belt violations at Shaw result in a fine and four points being issued. Typically, a member who reaches 13 points will lose all driving privileges, but depending on the circumstances, it may not take that many for someone to be walking."

If you choose to put yourself or allow others in your vehicle to put themselves at risk, there's a high price to pay, added Price.

Compliance should always be at 100%, Carter said. "We will continue to work hard to meet that goal."

20th Security Forces Squadron Blotter

(Editor's note: The blotter includes incidents from the 20th Security Forces Squadron reports. The following information is intended to increase awareness of resource protection and safety concerns.)

- Two airmen were involved in a domestic disturbance at their base housing residence.
- An airman was arrested off base due to a bench warrant for Driving Without a License.
- An airman was apprehended in the dining facility for acting in an unprofessional manner.
- An airman was apprehended for assaulting another airman in Dormitory 428.
- A bike was reported stolen from a base housing residence in the vicinity of North Elder Drive.

■ An airman reported his video game console and a compact disk were stolen from his room in Dormitory 430.

■ An airman was arrested off base for Driving Under a Suspended License.

■ Security Forces responded to three accidents involving POVs and GOVs.

■ There were 15 traffic tickets issued during the week.

In case of emergency, call **911**. Direct routine questions and non-emergency concerns to the 20th SFS at **895-3670**. If you have information about any crime, listed here or otherwise, call the 20th Security Forces Investigations section at **895-3600**.

Traffic Tips

Any person operating a motor vehicle at Shaw must possess a valid civilian driver's license or operator's permit (civilian or government), applicable to the vehicle being operated. Drivers must also maintain valid proof of insurance and valid proof of vehicle registration on such vehicles at all times. If stopped by Security Forces, you must be able to produce these documents upon demand.

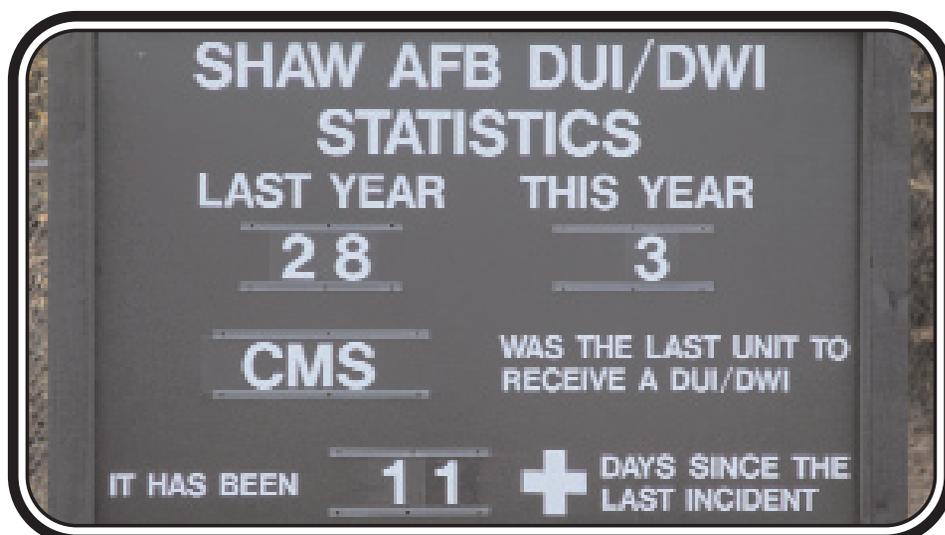
Question Corner

Question: In order to get the maximum amount of points on the physical fitness evaluation, how many push-ups must a 29-year-old male do?

Previous question: The mandatory-wear date for the new metallic nametags on service dress uniforms was Jan. 1.

Previous winner: Staff Sgt. Juan Williams, 20th Maintenance Operations Squadron

The first person to e-mail *The Shaw Spirit* at spirit.editor@shaw.af.mil with the correct answer will get their name in next week's paper.



(As of Thursday)

AADD 983-9722

Shaw Tax Center assists members

By Ms. Adriene M. Dicks
Correspondent

The Shaw Tax Center is set to open Tuesday on the second floor of the Community Center to offer tax assistance to Team Shaw members.

According to Capt. Joseph Esparza, 20th Fighter Wing Legal Office chief of legal assistance, the center is open to all active-duty members, retirees and their immediate

families. More than 20 IRS-trained unit tax advisors will prepare and file federal and South Carolina state tax returns, and they will have access to all other state forms.

Capt. Esparza said members who have more complicated returns will probably be advised to seek tax assistance from a civilian tax preparer.

The Tax Center will be open for appointments Mondays, Tuesdays, Thursdays and Fridays from 8 a.m. to 4 p.m. Wednesday hours are from 8

a.m. to 8 p.m. Appointments can be made at **895-8780**. The center will also offer services one Saturday each month through tax season, primarily to assist those who live in the dormitories. Customers must call to find out specific dates, according to Mr. Lee Joyce, Tax Program manager.

For those who plan to file taxes without assistance, the center will have the necessary forms available on a walk-in basis. Forms can also be picked up at public libraries, post offices or downloaded from the Internal Revenue Service Web site at www.irs.gov.

The main use of the center is to prepare returns electronically, which customers can expect a refund from in 10 - 14 days.

When arriving for appointments, Mr. Joyce says customers should have the following documents on-hand and organized:

- W-2, Wage and Tax Statement, from employer
- Form 1099 for interest, dividends and miscellaneous income; interest paid on student loans should be on Form 1098
- Copy of last year's return
- To file electronically or use direct deposit, a voided or cancelled check or deposit slip is required
- Legal documents -- divorce

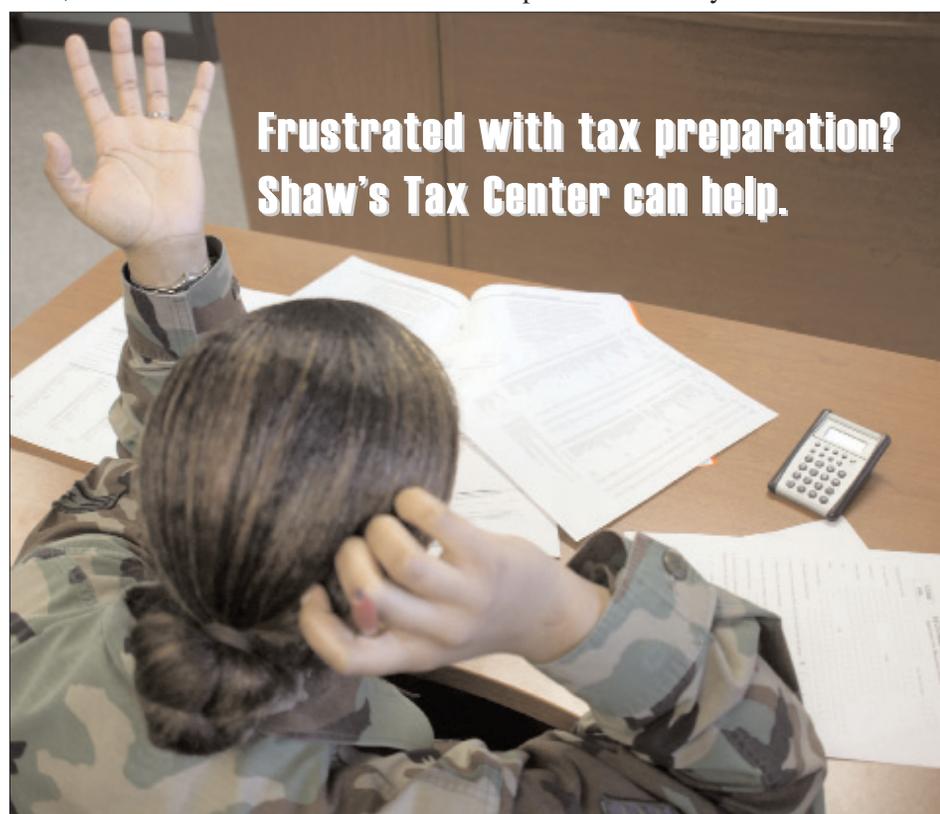
decrees, separation agreements and powers of attorney are needed if someone will sign the return in place of a spouse or acting as an agent of another military member

- Military identification
- The social security card of the person filing and the social security number of every person's name who will be listed on the return in order to receive Earned Income and Child Care Credits.

Other materials may also be required.

"Those married and filing jointly will also need to bring their marriage certificate with them to complete their tax return," said Capt. Esparza. "Any other tax-related documents accumulated throughout the year should also be available at the time of the appointment."

If members have questions about their returns after filing, the IRS Web site offers information on various issues. Available on the site is a section called *Where's My Refund?* which allows access to information quickly, such as whether or not a return was received and if it is being processed or not. Individuals who file a 1040 series return can check the status of their refund by calling the IRS Refund Hotline at **1 (800) 829-1954**.



Graphic by Airman 1st Class Susan Penning

Shaw offers hazardous material disposal Members encouraged to re-use, help environment

Shaw offers numerous services to members for discarding hazardous materials. The Central Accumulation Point and HazMart are part of Shaw's efforts to take care of the environment by providing proper hazardous waste disposal.

The CAP is located at 120 Kingfisher Rd., behind the Recycling Center on base. That is where used oils, transmission fluid and antifreeze may be disposed. The CAP also accepts all types of batteries. For more information, call **895-0120**.

Shaw's Household Hazardous Material Program is another means of protecting the environment by recycling unused materials instead of throwing them away.

Customers may bring unused household cleaning products to Shaw's HazMart Pharmacy, located at 231 Chapin St., behind the main supply building on base. Items accepted include: cleaning supplies, furniture polish, paint, laundry soaps and garden

chemicals. Donated products need to be in their original dent-free containers and be free of corrosion and leaks. Products also need to be reusable. Containers should be at least half full, in their original containers and the label must be readable.

Reusing products benefits the environment by keeping cleaning chemicals out of local landfills. Donations have the added benefit of helping incoming Shaw members offset some of their moving expenses by re-using the products.

Active-duty, National Guard, Reservist, retirees and their spouses are allowed to get items from the HazMart Pharmacy.

For more information about the HazMart, e-mail 20ceshazmart@shaw.af.mil or call **895-9933**.

(Information courtesy of the 20th Civil Engineer Squadron. Staff Sgt. Lee Watts contributed to this article.)



Team Shaw members stay in the blue

The following is a list of Team Shaw members who re-enlisted during December:

Chief master sergeant

Craig Hammerstrom, 20th Aircraft Maintenance Squadron

Senior master sergeant

Betty Abraham, 20th Fighter Wing

Master sergeants

Kevin Bacvinskas, 20th Component Maintenance Squadron; James Childre Jr., 20th Equipment Maintenance Squadron; Rodney Greene, 20th Civil Engineer Squadron; Jimmy Hyatt Jr., 20th CMS; Larry Johnson, 20th Maintenance Operations Squadron; Michelle Keen, 20th CES; Andy Plair, 20th Communications Squadron; Angel Sanchez, 20th Maintenance Group

Technical sergeants

Valerie Brown, 20th Logistics Readiness Squadron; Charles Farley, 372nd Training Squadron; Ronald Hadnot, 20th EMS; Nicolas

Iorga, 20th MXG; Sandra Lewis, 338th Training Squadron; Glen Miles, 20th EMS; Christopher Mazingo, 20th CES; Trunita Plummer, 20th Contracting Squadron; Douglas Reichert, 20th AMXS; Stephanie Suell, 20th FW; Donald Tucker Jr., 20th CMS; William Witherow, 20th AMXS

Staff sergeants

Shawn Austin, 20th CS; Bredrick Bussey, 20th Mission Support Squadron; John Cavey Jr., 20th AMXS; Garrick Christian, 20th Operations Support Squadron; Josef Cole III, 20th CS; Jaime Craig, 20th MSS; Tony Cuzzola, 682nd Air Support Operations Squadron; Monty Hamilton, 20th CS; Wayne Holliday Jr., 20th Security Forces Squadron; Jose Malaveortiz, 20th AMXS; Brian Merrifield, 28th Operational Weather Squadron; Darlene Poindexter, 20th Medical Support Squadron; Robert Scott, 31st Intelligence Squadron; Alicia Warfield, 609th Air Intelligence Squadron; Christian Werley, 20th Medical Operations Squadron; Matthew Wright, 20th

EMS; Douglas Wiford, 20th EMS

Senior airmen

Danielle Bowles, 20th EMS; Tierra Cope, 20th LRS; Idella Dumas, 20th FW; Sara Hufty, 20th MOS; Stephen Keisler, 20th CMS; Joanne Parker, 20th EMS; Meegan Spencer, 20th SFS; Damein Tinsley, 20th LRS; Richard Williams Jr., 20th CS.

Tindall retirement

Master Sgt. Aliza Tindall, 20th Operations Support Squadron, retired after 20 years of service. She and her family have been at Shaw more than seven years.

The New London, Wis., native and her husband, Daniel, have three children, Danielle, Albert and Peter. After retirement, Sgt. Tindall plans to stay in the local area.

The retirement ceremony was held Friday at 2 p.m. in the Conference Center.



Photo by Staff Sgt. Donald Woods

Load Crew of the Quarter

The 20th Fighter Wing Weapons Standardization flight sponsored the Load Crew of the Quarter competition Jan. 5. The winner was Crew 77-3 of the 77th Aircraft Maintenance Unit. The winning crew members are (left to right) Staff Sgt. Jeffrey McLaughlin, Senior Airman Jonathan Perkins and Senior Airman Roger Fitch. Over a two-day period, the crews took a 20-question weapons knowledge test and performed their load. Also, inspections were completed on their tool boxes as well as their dress and appearance.

The Shaw Spirit runs announcements for sporting event winners, adult and youth sporting leagues, retirements, award winners and graduates. For more information, call **895-2018** or send an e-mail to **spirit.editor@shaw.af.mil**.

Shaw Spirit

Valentine's Day Greetings

Send your someone special a Valentine's Day message to be printed in *The Shaw Spirit* Feb. 13, just in time for the special day. E-mail messages to **spirit.editor@shaw.af.mil** or fax them to **895-2017** by noon Feb. 9. Submissions are subject to editing.

Voluntary NCO retraining program begins

By Tech. Sgt. David A. Jablonski
Air Force Print News

WASHINGTON -- The Air Force needs 1,100 noncommissioned officers in surplus career fields to voluntarily retrain into shortage career fields to balance the enlisted force in 2004.

The voluntary phase of the fiscal 2004 NCO Retraining Program began Jan. 5 and ends Feb. 23. The program helps balance the enlisted force by moving staff, technical and master sergeants from specialties with surpluses to specialties with shortages.

Imbalances in the mid-level NCO grades among specialties occur as a result of personnel force structure changes, differing retention trends among specialties, and the equality of promotions across all skills.

If needed, personnel officials will resort to an involuntary retraining phase March 8 through April 26.

"While every effort is made to attract volunteers, some NCOs may be selected for involuntary retraining if the number of volunteers falls short," said Lt. Col. Kim Haney, chief of the Air Force skills requirements branch at the Pentagon. "The enlisted force is not perfectly balanced, so we have to take some action to get as close as possible."

The Air Force's fiscal 2003 retraining program

was the first action taken in five years, Col. Haney said. Some NCOs did not act upon the opportunities presented to them and as a result were involuntarily retrained.

"It's really in the best interest for those identified for retraining to take action and investigate the possibilities," Col. Haney said.

Tech. Sgt. Derek Hughes, NCO in charge of Air Force enlisted retraining at the Air Force Personnel Center at Randolph Air Force Base, Texas, said he believes more people identified for retraining in 2004 will consider their options and seek out opportunities.

"I believe we'll be more successful in the voluntary portion this year because people learned last year the Air Force was serious about the program. People who were vulnerable, who didn't make their own choice, had it made for them," Sgt. Hughes said.

"Last year we identified people for retraining by name, and we're doing that again. They'll get a form saying they're vulnerable," Sergeant Hughes said.

A Web page shows Team Shaw and other Air Force members how vulnerable they are and where they stand on a list of their peers by Air Force Specialty Code and grade. The Web page is www.afpc.randolph.af.mil/enlskills/retraining/ret

[raining/htm](#). Users must log onto their virtual Military Personnel Flight account to view the data.

The voluntary phase is not limited to individuals identified on the list. Anyone matching the specialty code and grade, who is otherwise eligible, can apply for retraining during the voluntary phase.

"Last year, there weren't enough volunteers in Phase 1, so we did a involuntary phase," Sergeant Hughes said. "And even after that, 200 people still didn't submit applications, so we had to pick jobs for them. They chose not to decide and were not necessarily happy with results. We'd rather tell them how to be proactive, how to find something that would interest them."

A complete list of retraining-in opportunities is available on the retraining advisory at Shaw's MPF. Vulnerability listings for retraining-out by grade and specialty code will be updated on a weekly basis. The MPF also provides real-time updates for applications and actual program status numbers.

Any Team Shaw members with questions about the program can call **895-1581** or stop by the Base Retraining office located in the Personnel Employment section of the MPF in the 20th Support Center Building. (Ms. Adriene M. Dicks contributed to this article.)

Computer training now annual requirement

As of November 2003, the Air Force Chief Information Officer established a new policy requiring Air Force network users to complete annual Network User Licensing Training. Some users may recognize this as the old Security Awareness Training and Education; others may remember this as the Computer-Based Training taken before initial receipt of a network account. Approximately two years ago, the Air Force made this a one-time only training requirement, but with increasing incidences of inappropriate use of the network, it has returned to an annual requirement.

“Users should be reminded computers are for official, authorized use only,” said Staff Sgt. Stan

Miller, 20th Communications Squadron information Assurance technician.

This requirement applies to anyone needing access to the Air Force network, to include military members, civilians and contractors.

To complete this training:

■ Access the Smartforce website at https://www.smartforce.com/learning_community/Custom/USAF/login.asp.



■ Establish an account and pass word. Click on the Network User Licensing Training link on the lower righthand side of the main screen.

■ Complete the training and test.
■ Print out the certificate and file a copy with your unit workgroup manager.

Users requiring assistance should contact their unit workgroup managers or the 20th Fighter Wing Information Assurance Office at **895-1133**.

(Information courtesy of the 20th Communications Squadron. Staff Sgt. Alicia Prakash contributed to this article.)