



## Newslines

### Going for the "goal"

Col. Philip Ruhlman, 20th Fighter Wing commander, challenges all 20th Fighter Wing personnel to take care of our own.

When the 20th Fighter Wing reaches 60 days without a DUI the commander will grant a wing down day.

We have 40 days to go. Make it happen!

### Hurricane information

During hurricane season, Team Shaw is reminded to think about safety as it relates to hurricanes.

Hurricane information is available on the Shaw Web site: <http://www.shaw.af.mil/20fw/hurricane.asp> and on the Commander's Access Channel. The Web site also has current weather conditions with local updates.

### Med Group closure

The 20th Medical Group is closed today through Monday for Labor Day weekend. For emergencies, call 911 or seek care at the nearest emergency room. For non-emergencies, call 895-2273.

### Holiday hours

A listing of holiday hours for base facilities is on Page 4.

### AADD

The Airmen Against Drunk Driving program provides responsible Airmen with a ride home. Interested volunteers, should call Senior Airman Ronald Haynes at 895-2162.



### First response

20th Civil Engineer Squadron firefighters respond to a plane crash scenario at the "burn pit" on base during a major accident response exercise Monday.

Photo by Master Sgt. Paul Holcomb

# Sexual assault report released

By Tech. Sgt. David A. Jablonski  
*Air Force Print News*

WASHINGTON - The Air Force released a study that assessed the service's sexual assault prevention and response capabilities.

The 96-page document entitled, Report Concerning the Assessment of USAF Sexual Assault Prevention and Response, was released Aug. 30. In February 2004, the secretary of the Air Force and the Air Force chief of staff requested an assessment of sexual assault prevention and response capabilities, including areas in need of improvement. The Air Force performed a qualitative assessment that generated findings to inform senior leaders of potential program improvements.

Michael L. Dominguez, assistant secretary of the Air Force for manpower and reserve affairs, and Lt. Gen. Roger

A. Brady, deputy chief of staff for personnel, supervised the assessment.

The assessment's findings and recommendations were briefed to Air Force senior leadership on May 18 at CORONA Top. They approved a campaign plan to address the findings and to further develop the recommended solutions. Air Force three-star leaders met at a summit Aug. 16 to discuss proposed solutions.

"The most important thing we learned is that sexual assault is a very complex subject," General Brady said. "And it's a subject that we probably didn't understand very well. So this report helps us educate our commanders, our supervisors, our people, and ourselves so that we know what we're dealing with and we can attack the problem aggressively.

"We want to do something about it because it obviously affects the quality

of life for our people, it affects our readiness, it affects our ability to conduct our mission."

Air Force Vice Chief of Staff Gen. Michael T. Moseley, in a February tasking memorandum to all major command commanders, established five goals for the assessment:

- Strive to eliminate sexual assault and any environment that fosters it.

- Ensure an environment where victims have the confidence to report sexual assault.

- Conduct appropriate investigation and prosecution.

- Address victims' well being and health as effectively as possible.

- Ensure commanders and senior leaders oversee program effectiveness.

"We want to send a very clear message," General Brady said. "It is that sexual assault, or any behavior any-

*See Report, Page 3*



**Page 10:**  
20th LRS is pumped up with pride.

**Page 14:**  
Avionics Flight: prepping Shaw's jets.



*From Report, Page 1*

where approaching this, is absolutely inconsistent with our core values and everything that we believe. It is unacceptable.

"When we find people who are involved in this kind of activity, these are not people we need in our Air Force. We also need to make sure that anyone who is a victim of such a crime knows that we're going to handle it discreetly, we're going to be aggressive in not only pursuing justice for the individual and the system, but we're also going to show all of the compassion and show all the support we can to the individual as they proceed through what for them is a very traumatic event."

Twenty significant findings are listed in the report, as well as 14 recommendations. Findings and recommendations focused on six topic areas: sexual assault realities; policy and leadership; education and training; reporting; response; and air expeditionary forces and deployment. Each topic area except sexual assault realities contains a series of recommendations.

"We did not wait until we got ready to publish the report," said Gen. Brady. "As soon as we started having consistent findings from across our Air Force, we

put out guidance to our commanders, for example, to establish victim support liaisons. We are using this report to educate ourselves about the nature of this crime, about the environment we currently have in the Air Force and to build the programs we need to create the environment where we build greater trust. I think it will help us move toward eradicating a behavior that is totally unacceptable.

"We already have Air Education and Training Command building most of our education programs for this. We're developing programs that begin with airmen coming to Lackland, officers coming in to various accession forces, non-commissioned officer academies, commander's schools, etc. We want to have consistent messages, appropriate to the audience, across the ranks. And we are educating our leaders to deal with these problems wherever they're faced."

The cornerstone of this effort was a series of self-assessments conducted by major commands focusing on each one's sexual assault prevention and response capabilities. A headquarters integrated planning team undertook a parallel effort to review established policies, conduct corporate and university benchmarking, and engage sexual assault subject-matter experts external to the Air Force.

Representatives from the MAJCOMs and the headquarters IPT worked together to capture findings and develop recommendations.

This assessment is the culmination of a journey that began in January 2003, when allegations of sexual assault at the U.S. Air Force Academy came to light. The Air Force learned a great deal about sexual assault from its experiences with the Academy. Consequently, during a four-star summit in the fall of 2003, Air Force senior leaders decided to look beyond the Academy to determine whether the Academy experience was an anomaly or existed Air Force-wide.

This assessment represents the culmination of an 18-month process. Although the learning process continues, the Air Force is comfortable drawing three overarching observations:

- The sexual assault problem is much more complex than it seemed initially.

- Sexual assault is a societal problem. Consequently, it is also an Air Force problem. There are no quick solutions to address sexual assault. It will require positive, ongoing efforts to foster and inculcate institutional change.

- Commanders and leaders at all levels are key to the process of institutional change. Recognizing and under-

standing the sexual assault problem is challenging.

"It has to do with our core values," said Gen. Brady. "And just as we talk about integrity first, service before self and excellence in all we do, there is an important, vital component in each of those that has to do with respect. When we have sexual assault we have a clear lack of respect. As Airmen we must respect ourselves, we must respect the institution and its values, and we must respect each other.

"Airmen come into the Air Force because they want to be part of a winning team. And to be a winning team every one of us - every man, every woman - has to be a full-up round. We cannot have a situation in which one airman, for whatever reason, lives in fear of another. Winning teams do not operate that way. We're a team: men, women, civilians, military, officer, enlisted, Guard, Reserve and active. One team, one total force, one standard."

The complete Report Concerning the Assessment of USAF Sexual Assault Prevention and Response, is available at [www.af.mil/library/posture/SA\\_Assessment\\_Report.pdf](http://www.af.mil/library/posture/SA_Assessment_Report.pdf).

For more information about sexual harassment awareness, call Shaw's MEO office at 895-1265.

## Family Child Care announces sponsorship

The Shaw Family Child Care program announces the sponsorship of the U. S. Department of Agriculture funded Child and Adult Care Food Program.

The same meals will be available at no separate charge to enrolled children in each sponsored day care homes and will be provided without regard to race, color, national origin, sex, age, or disability.

Persons with disabilities requiring alternative means for communication of program information such as Braille, large print or audio tape should contact USDA's

TARGET Center at (202) 720-2600.

To file a complaint of discrimination, write, USDA, Director, Office of Civil Rights, Room 326-W, Whitten Building, 14th and Independence Avenue, SW, Washington, DC 20250-9410 or call (202)720-5964. USDA is an equal opportunity provider and employer.

For questions or more information, contact Mrs. Connie Norris at Shaw Family Child Care at 895-1212.

(Information courtesy of the 20th Services Squadron.)

## Reservations please ...



As of Wednesday, reservations are accepted year round for cabins, RV spaces, and tent camping spaces at Wateree Recreation Area 60 days in advance for active duty and 30 days for all others. Squadron functions and family reunions are the exceptions which may be made up to one year in advance for no more than 10 cabins and the recreation center building. The distinguished visitor cabin policy is still pending.

For reservations, call Outdoor Recreation at 895-0449.

**For more information or tickets, call 895-3522.**

**Ticket prices are:**

**E-4 and below**

\$10 members, \$12 nonmembers

**E-5 and above, officers and civilians**

\$25 members, \$27 nonmembers

# Holiday hours

## Today's hours are:

Commissary	10 a.m. - 6 p.m.
BX	9 a.m. - 7 p.m.
Food court	9 a.m. - 6 p.m.
Burger King	6:30 - 8 p.m.
Housing shoppette	11 a.m. - 9 p.m.
Shoppette/Class 6	9 a.m. - 9 p.m.
Military Clothing	10 a.m. - 5 p.m.
Fitness Center	7 a.m. - 6 p.m.
Shaw Lanes	5 - 11 p.m.
Auto Skills Center	10 a.m. - 6 p.m.
Outdoor Recreation	8 a.m. - noon
Housing U-Fix-It	7 a.m. - 4 p.m. Closed Saturday

## Monday's hours are:

Commissary	Closed
BX	10 a.m. - 6 p.m.
Food court	10 a.m. - 5 p.m.
Burger King	10 a.m. - 6 p.m.
Housing shoppette	11 a.m. - 6 p.m.
Shoppette/Class 6	9 am - 9 p.m.
Military Clothing	Closed
Fitness Center	7 a.m. - 6 p.m.
Shaw Lanes	Closed
Auto Skills Center	Closed
Outdoor Recreation	Closed
Housing U-Fix-It	Closed

## NEWS BRIEFS

### Medical survey

The 20th Medical Group is participating in a telephone survey to obtain timely feedback from outpatient visits. An authorized individual will contact patients who visit the medical treatment facility and ask them appointment-related questions. The caller will contact patients Mondays through Fridays from 5-8 p.m.

The patient feedback will enable medical leadership to assess the service and care provided. The caller will not request personal medical information.

For more information, call Master Sgt. Timothy Riddlebaugh, 20th MDG, patient advocate at 895-6817.

### Avoid card penalties

- Follow the payment guidelines on the back of each credit card bill.

- Use the preprinted envelope provided by the credit card company.

- Include the billing coupon, and be sure to write the amount being paid in the box provided.

- Make sure checks are legible and sign the check. Write the credit card account number on the check.

- Send payment with proper postage a week in advance of the due date to the payment address.

- Consider online bill paying.

More financial advice is available at the Family Support Center by calling 895-1252.

### Traffic Tips

Use your cell phone at a safe time and place and only when necessary.

Ask a passenger in the car to place the call and speak on your behalf, if possible.

Keep the conversation short.

Hang up the phone as soon as possible, especially in a heavy traffic area, hazardous weather conditions or approaching the Installation.

This will expedite the flow of traffic and allow a free hand to present your ID card to the gate guard.

Invest in a hands-free unit. (Information courtesy of the 20th Security Forces Squadron.)

## 20th Security Forces Squadron Blotter

(Editor's note: The blotter includes incidents from the 20th Security Forces Squadron reports. The following information is intended to increase awareness of resource protection and safety concerns.)

- An underage family member was detained for shoplifting at the BX.

- A civilian was detained and later arrested by Sumter County Sheriff's Department while attempting to gain entry to the installation.

- Security Forces responded to eight incidents involving POVs and GOVs.

- There were 19 traffic tickets issued during the week.

- For emergencies, call 911. Direct routine questions and non-emergency concerns to the 20th SFS at 895-3670. If you have information about any crime, call the 20th Security Forces Investigations section at 895-3600.

**S** **Question:** According to this week's *The Shaw Spirit*, what has the 20th CMS avionics flight been working on since the early 1980s? **T**

**P** **Answer to last week's question:** MyPay will be mandatory Oct. 1. **r**

**i** **Last week's recipient of a free smoothie at the Fitness Center went to:** Staff Sgt. Thomas Martell, 609th Air Communications Squadron **i**

**r** **The first person to e-mail *The Shaw Spirit* at [spirit.editor@shaw.af.mil](mailto:spirit.editor@shaw.af.mil) with the correct answer receives a free smoothie at the Fitness Center.** **v**

**i** **t** **a**

## DUI/DWI Statistics

**Last incident:** 18 days

**Last unit:** 20th AMXS

**2004 total:** 31

**2003 total:** 28

(As of Wednesday)

## Voting week reminds Shaw of responsibility

By Maj. James Long

Shaw voting assistance officer

Today through Sept. 11 is designated Armed Forces Voters Week, which was established to encourage all eligible military members and their families to register to vote and request absentee ballots.

Former President Abraham Lincoln once said, "Ballots are the rightful and peaceful successors to bullets."

These words ring true as we are engaged in rebuilding both Afghanistan and Iraq, with hundreds of people making the ultimate sacrifice enabling their country's citizens ability to vote. Imagine having to fear bodily harm just to go and vote. Through the efforts of our forefathers, we have the right and ability to vote in safety.

Voting is a great responsibility, not just a basic right as a U.S. citizen. Voting rights over the history of our country have continued to expand, with less than 100 years passing since women were guaranteed the right to vote as a result of the 19th Amendment. It took the civil rights movement in the 1960s to elimi-

nate roadblocks and allow African-Americans to vote. Also, the voting age was lowered nationwide to 18 just 33 years ago, with the 26th Amendment.

These rights only have power when they are exercised by voting.

During the past 20 years, Americans 18-24 years old have decreased their voting participation from 50% to 32%. With 37% of the Air Force in this age group, it is vital we lead by example and reach out to younger Airmen in the process.

The process is simple. Members can fill out Standard Form 76, *Federal Post Card Application and Absentee Ballot Request Form*, to register and request to have a ballot from their home state sent to them. Members are encouraged to send in their FPCA by Sept. 15. For more information, call Maj. Jim Long at 895-9288, see a unit voting representative or visit [www.fvap.gov](http://www.fvap.gov).

In addition, voting information booths will be set up to assist members with voting questions at the 20th Mission Support building Tuesday through Sept. 10 from 7:30 a.m. to 4:30 p.m., and at the BX Tuesday through Sept. 11 from 9 a.m. to 7 p.m.

*"The most important privilege our nation provides its citizens is freedom. Our nation was built on democratic principles and one of our cherished constitutional rights is the right of each American to vote." -- Gen. Robert Foglesong, U.S. Air Forces in Europe commander.*

### Hall-Morgan retirement

Master Sgt. Yalonda Hall-Morgan, 609th Air Support Squadron, is retiring after 20 years of service. She has been at Shaw six years.

The Milwaukee, Wis., native and her husband, Master Sgt. Brian Morgan, 20th Equipment Maintenance Squadron, have two daughters, Alexia and Dariene. After retirement, she plans to go on a cruise.

"Sgt. Hall-Morgan's commitment to air support operations here and abroad has not gone unnoticed. The Air Force thanks her for her service," said Col. Philip Ruhlman, 20th Fighter Wing commander.

The retirement ceremony is scheduled for Wednesday at 10 a.m. in the conference room of Building 1130. A luncheon will follow at the Thai House in the Westmark Plaza, Sumter.

### McGranaghan retirement

Master Sgt. Lee McGranaghan, 20th Security Forces Squadron, is retiring after 20 years of service. He has been at Shaw more than five years.

The Windsor, Vt., native and his wife, Vicki, have two children, Ashley and Joshua. After retirement, he plans to stay in the local area and work at Shaw.

"We recognize the great sacrifice he has made to the Air Force. He will be missed," said Col. Ruhlman.

The retirement ceremony is set for Sept. 10 at 10 a.m. in the Conference Center.



*Courtesy photo*

## Head in sand

This Iraqi jet, an advanced Russian MiG-25 Foxbat, was recently found buried in the sand after an informant tipped off U.S. troops. The MiG was reportedly one of more than two dozen Iraqi jets buried in the Iraqi desert. U.S. Air Force recovery teams had to use large equipment to uncover the MiG, which is over 70-foot long and weighs nearly 25 tons.



## Spirit Spotlight



### Airman Jillian Bryant



**Organization:** 20th Aeromedical Dental Squadron  
**Duty title:** Aerospace physiology apprentice  
**Job duties:** Familiarize pilots with physiological stresses and human performance errors of modern military aviation and space flight.  
**Hometown:** March Air Force Base, Calif.  
**Time in service:** One year  
**Off-duty interests:** Mountain biking, welding and enjoying theater

**Words I live by:** "Present sacrifices lead to future benefits"

### Staff Sgt. Jerry Varner



**Organization:** 20th Aeromedical Dental Squadron  
**Duty title:** Dental prosthetic lab journeyman  
**Job duties:** Fabricate oral prosthetic appliances  
**Hometown:** Niceville, Fla.  
**Time in service:** One year and nine months (nine years prior Navy)  
**Family:** Wife, La'Kishia and son, Shane  
**Off-duty interests:** Listening to music, snorkeling and biking

**Words I live by:** "The position of authority does not make you a leader, it only makes you the boss."