



Newslines

UTE day

A UTE day is scheduled for Monday. Squadrons with a DUI for the month of April will report to work as usual. Those include:

**77th Aircraft Maintenance Unit
20th Civil Engineer Squadron**

Reminder

Weighted Airman Promotion System testing for the 04E5 test cycle will continue as scheduled Monday. Failure to report will result in a no-show letter. For more information, call **895-1597/1599**.

Closures

The Legal Office will close today from 11:30 a.m. - 1:30 p.m. and May 7 from 11 a.m. - 1 p.m. for official functions. For immediate assistance, call **983-1415**.

The Military Personnel Flight will close at noon today for an official function. Customer Service will be open Saturday from 8 a.m. to noon.

The Civilian Personnel Flight will close today from 1 - 4:30 p.m. for an official function.

The 20th Medical Group will close Monday for a UTE day. Acute care will be provided from 9 a.m. - 2 p.m. The Base Exchange pharmacy, clinic pharmacy, laboratory and radiology departments will also close.

Education news

The next Study Skills/Test Taking seminar is set for May 12 from 8 a.m. to noon at the Shaw Center branch of Central Carolina Technical College on Highway 441. To register, call **895-1835/1838**.

CMSAF visits Shaw, speaks on AF issues

By Airman 1st Class Susan Penning
Editor

During a three-day visit to Shaw, which included stops at the First Term Airmen Center, air traffic control tower simulator, Airman Leadership School, and dedicated crew chief ceremony, Chief Master Sgt. of the Air Force Gerald R. Murray had the opportunity to talk about various Air Force issues, such as the new uniform, force shaping, the F/A-22 and what it takes to have a successful career in the Blue.

Q: What feedback is the Air Force getting on the new uniform?

A: Overall, initial feedback on the testing of the new Air Force uniform is positive, but the verdict is still out. More than 300 uniforms were distributed for fit and wear-ability testing. These tests will conclude in October. The new uniform offers waist sizes, both male and female cuts and is permanent press, meaning no ironing is necessary. In addition to the wear and fit tests, a survey will be distributed to Airmen in upcoming months, and a Website is being created where Airmen can log on and comment on the uniform. In December, feedback from the tests, survey and Website will be pooled so a final decision can be made.

Q: Is the new physical fitness test what was hoped for, or will we see changes?

A: We are very pleased with the initial results, and I don't see major modifications being made. To make sure we have it right, we have set a one-year review date on all of our standards, how we've complied with

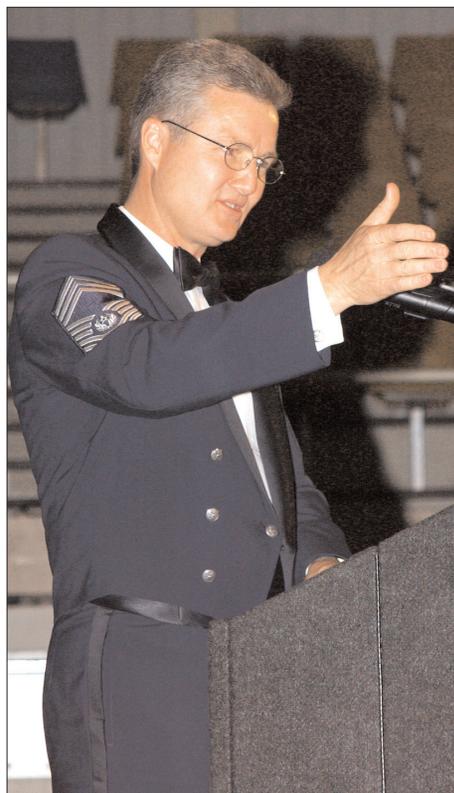


Photo by Staff Sgt. Josef Cole

During his visit, CMSAF Murray spoke at the 20th Fighter Wing's 2003 Maintenance Professional of the Year Banquet April 23, at the Sumter Exhibition Center.

them, and on the Air Force instruction itself. Usage at base fitness centers has increased by 35% since the program began, and we're seeing units out running and doing fitness together. Much more important than the standards, however, is the changing of our culture. We are now focused on improving health and readiness by being a fitter force. Of course, culture isn't changed overnight, and we will need to continue to monitor and emphasize the program until it becomes second-nature. People like this test because, unlike the cycle ergometry test, they

know what it takes to improve their score and can see measured results.

Q: Regarding force shaping, what happens if we don't meet the goal and when would any action take place?

A: A gradual, or phased, approach is being used. Phase 1 was very measured in who we offered the opportunity to separate and was limited by Air Force Specialty Code and time in service. That, along with retirements, netted us approximately 2,000 Airmen. In Phase 2, additional measures will be added to help drive the shape of the force. In future plans, first-term Airmen will need reserved jobs to reenlist. We also plan to cut the numbers of new recruits to approximately 1,000-1,500 less next year and plan on trimming that same amount the following year and so forth. There are a series of tools we are using, but it is not a huge cut. You always need to have the right amount of Airmen coming in and the right amount going out to get and keep the force where it needs to be.

Q: The Army recently lost funding for the Comanche. Is the F/A-22 bound for the same fate?

A: I don't think so. The F/A-22 is already being produced and is designed with certain features never before introduced in our fighters. We already have 22 in inventory and 38 more are currently under construction. In addition, Air Force senior leaders have testified to Congress on the continued need for this aircraft.

Q: We are fighting a war against alcohol-related incidents. What are some of the most effective means

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Weekend Weather

Saturday



Scattered showers
High: 76
Low: 61

Sunday



Thunderstorms
High: 79
Low: 63

Courtesy of the 20th Operations Support Squadron Weather Flight



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Housing privatization plans are delayed.

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Special duty briefing team to speak at Shaw May 13.



Housing privatization schedule delayed

In March, town hall meetings were conducted at the Conference Center for military family housing members. At that time, base housing was projected to privatize around August of this year. That schedule is going to be delayed.

The program is having difficulties relating to low-occupancy housing rates and funding. The decrease in on-base occupancy may be attributed to the increase in the basic allowance for housing rates, low interest/finance rates and an apparent increase in residential construction in the Sumter area. This low occupancy, accompanied by the funding challenge, have become significant obstacles for the program to overcome.

An estimated closing date for privatization of base housing at Shaw cannot be projected until further analysis is accomplished.

Future updates will be provided as more information becomes available.

For answers to questions about housing privatization, call Mr. Andy Bigelow, Shaw's housing privatization contract project manager, at 895-2424 ext. 225, or Senior Master Sgt. Eric Honeycutt, housing privatization chief, at 895-2424 ext. 226. (Information courtesy of the Housing Office.)

2004 focus group helps Commissary make improvements

By Airman 1st Class Susan Penning
Editor

The 2004 Annual Commissary Focus group met April 21 to discuss changes that could benefit Shaw's Commissary and improve shopping.

A new focus group is selected each year for the meeting. Mr. Tracey Pierce, Shaw's store director, said management tries to pick a variety of people to attend, from lowest to highest ranking, including dependents and/or retirees, to get a range of opinions. He also said he values all the feedback he gets and seriously considers every suggestion and how it can be implemented.

Some suggestions given at this year's meeting included widening the space at the entrance of the store to avoid bottle-necking, which Mr. Pierce said is already being worked, and improving the narrow aisle space in the frozen foods section.

"Our no. 1 goal is customer satisfaction," he added. "Shopping here can save you approximately 30% annually, but we want you to shop here for other reasons too. Cleanliness, safety, product availability; these are priorities being promoted by top Commissary leaders."

Customers wishing to make suggestions on Commissary improvements can fill out a form and drop it in the suggestion box, located near the entrance of the store. Management personnel respond to all inquiries.



Right, Mr. Don Logan gets a tour of Shaw's flightline April 22 from Lt. Col. John Montgomery, 55th Fighter Squadron commander. Mr. Logan was formerly an F-4 pilot shot down on his 134th combat mission in Vietnam, and held as a prisoner of war for nine months in the North Vietnamese prison camp known as "Hanoi Hilton." Mr. Norm Taylor (center), a local aviation photographer, accompanied Mr. Logan on the tour.

Photo by Staff Sgt. Lee Watts

A free concert by the 389th Army Band is set for Wednesday at 7:30 p.m. at Patriot Hall. The event is open to the public.

SF units to test new organization structure

By Mr. Gary Emery
Air Force Security Forces Center public affairs

The 20th Security Forces Squadron is among seven security forces units around the Air Force testing a new organization concept which should further Air Force joint operations objectives and minimize transition into the Air Expeditionary Force/contingency environment.

The six-month test, which began late this month, will reorganize security forces squadrons to reflect the structure SF units use during contingencies, said Mr. Mat Matecko, manpower and organization chief at Headquarters USAF Security Forces. The goal is to ease security forces' transition from peacetime, home-base operations to contingency-based joint operations, he said. Army and allied-nation units already use the organization structure.

"We haven't changed the SF squadron organization in decades, and during that time, the Air Force changed around us. Now deployment is the norm as we meet (Air and Space Expeditionary Force) objectives, and we find ourselves working side by side with our sister services both here and abroad," Mr. Matecko said. "There is little reason to have two organizations, one for use during contingencies, and the other during normal operations; we know even bases in the states are facing threats and need to be ready to quickly respond," he added.

The Army, most allied forces working together, and our combatant commanders describe their organizations by "J" code, said Maj. Mark Stehle, project officer at Headquarters Air Force Security Forces. For instance, personnel and administrative functions carry a J-1 code, intelligence functions are coded J-2, operations functions are J-3 coded, and so

on, he said. Now the same sort of system is beginning to be used in other Air Force units, Maj. Stehle said. Air Mobility Command headquarters functions use the same numbers.

"People operating in that system can ask someone from another service or country, 'Where's your J-1 shop?' without trying to determine if the unit calls it personnel, human resources, commanders support or something else. When we deploy, or when we work with the Army or Marines, everybody knows what the term J-1 means," Maj. Stehle said.

The test squadrons will use "SF" codes with the same numbers as "J" codes, Maj. Stehle added. "Calling personnel SF-1 will make it a lot easier for everyone to communicate in a joint environment, especially now with the 5,000-plus Army National Guard soldiers assigned to our SF squadrons."

"This is a test in every sense of the word," he said. "The bottom line is, we're trying to improve the way we do business in the joint world, and have accepted we'll be using AEF principles for years."

"So far, the test is going well," said 1st Lt. Sarah Bragg, 20th SFS operations officer. "We're hopeful the reorganization will greatly improve our integration with other services in the area of responsibility."

In addition to the 20th SFS, units involved in the test are the 12th Security Forces Squadron, Randolph Air Force Base, Texas; 15th SFS, Hickam AFB, Hawaii; 35th SFS, Misawa Air Base, Japan; 52nd SFS, Spangdahlem AB, Germany; 75th SFS, Hill AFB, Utah, and 347th SFS, Moody AFB, Ga.

According to Maj. Stehle, at the test bases, the reorganization should not affect operations at units other than the security forces squadrons.

(Airman 1st Class Susan Penning contributed to this article.)

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other bases are using to combat this?

A: The best approach is people taking care of people. Education; self-discipline and discipline from leadership; getting involved; these are all important. It's also important to continue emphasizing all deterrence efforts.

Q: If you could tell each Airman one thing to help guide them in their career, what would it be?

A: Treat every job as the most important one you'll ever have. When you concentrate on doing your best, recognition and promotion will follow. Aside from that, walking away from the job at the end of the day and saying 'I did a good job' is gratification no one can take away.

Q: As you look back on spending a career in the Air Force, what are your thoughts?

A: I wish I could have spent more time with my family. But, you always have to look at the open doors in front of you and take hold of the opportunities you're given. Having faith and a supportive family during the years have been so important to me. Also, when I meet with Airmen around the force who sacrifice on a daily basis, that inspires me. Recently, I visited a military hospital and spoke with Airmen who had lost limbs in the war, but who still wanted to serve. These people give me strength.

New coat for summer



Photo by Airman 1st Class Susan Penning

Airman Jeffrey Targ, 20th Equipment Maintenance Squadron, sands a model P-47 Tuesday to prepare it for repainting. The model aircraft is displayed outside the 9th Air Force Headquarters building near the Base Exchange on Shaw Drive.

20th Security Forces Squadron Blotter

(Editor's note: The blotter includes incidents from the 20th Security Forces Squadron reports. The following information is intended to increase awareness of resource protection and safety concerns.)

■ An Airman was apprehended for Driving Under the Influence of Alcohol and Drunk on Station.

■ An Airman and her spouse were both apprehended for mutual assault while involved in a physical altercation at their base housing residence.

■ An Airman was apprehended for Carrying a Concealed Weapon in Dorm 418.

■ An Airman was apprehended on Shaw Drive for Zero Tolerance/Consumption of Alcohol by a

Minor While Operating a Motor Vehicle.

■ An Airman was apprehended for assault when he and his girlfriend were involved in a physical altercation in Dorm 406.

■ A soldier was apprehended at the Main Gate for Possession of a Controlled Substance.

■ Security Forces responded to eight accidents involving POVs and GOVs.

■ There were 15 traffic tickets issued during the week.

In case of emergency, call **911**. Direct routine questions and non-emergency concerns to the 20th SFS at **895-3670**. If you have information about any crime, listed here or otherwise, call the 20th Security Forces Investigations section at **895-3600**.

Traffic Tips

The following tips can help keep children safe around vehicles during hot summer months.

- ✓ Never leave a child unattended in a car, even with the windows down.
- ✓ Always make sure every child passenger has left the vehicle.
- ✓ Check the temperature of the car seat surface and safety belt buckles before restraining children in a hot car.
- ✓ Use a light covering to shade the seat of a parked car and consider using windshield shades.
- ✓ Keep your car locked when unoccupied.
- ✓ Teach children not to play around vehicles.

Question Corner ?

Question: What is a major difference between the F-16A and F-16B?

Last week's question: As of January, there are 12,735 active-duty Airmen in the Air Force Special Operations career field.

Last week's winners: There were no correct answers submitted for last week's question.

The first person to e-mail *The Shaw Spirit* at spirit.editor@shaw.af.mil with the correct answer will get their name in next week's paper.



DUI/DWI Statistics

Last incident: 4 days **Punishment:** At Shaw during 2003, there was more than \$3,800 of pay forfeited because of DUIs/DWIs.
Last unit: 20th CES
2004 total: 18
2003 total: 28

(As of Wednesday)

AIRMEN 24/7

AADD
Past week's saves: 20

Shaw's Airmen Against Drunk Driving offer free, confidential rides back to base for members who are intoxicated. For a ride, call **983-9722**.

Team Shaw Quarterly Award Winners

The following persons are the 20th Fighter Wing Quarterly Award winners for January - March 2004:

Company Grade Officer: 1st Lt. Lewis Pate, 609th Air Communications Squadron

Senior NCO: Master Sgt. Gary DeVault, 20th Mission Support Squadron

NCO: Staff Sgt. Daniel Lavender, 20th Security Forces Squadron

Airman: Airman 1st Class Whitney Davis, 28th Operational Weather Squadron

GS-7 and above: Daniel Tindall, 20th Operations Support Squadron

GS-6 and Below: Debbie Ward, 20th Comptroller Squadron

Honor Guard: Senior Airman Kamel Morris, 20th Component Maintenance Squadron

Civilian Volunteer: Carla Prestige, American Red Cross

Army National Guard NCO: Sgt. Robert Moore, 202nd Cavalry Charlie Flight

Army National Guard Jr. Enlisted: Specialist Jeremy Wisniewski, 202nd Cavalry Alpha Flight

Banquet honors best in maintenance

The 20th Maintenance Group hosted its annual Maintenance Professional of the Year awards banquet April 23 at the Sumter Exhibition Center. This event recognizes individuals, sections, flights and squadrons for their hard work and perseverance. The speaker was Chief Master Sgt. Gerald Murray, Chief Master Sergeant of the Air Force. Recipients of the section, flight and squadron awards were:

■ Off-Equipment Section of the Year -- Weapons Standardization Section, 20th Maintenance Group

■ On-Equipment Section of the Year -- 55th Aircraft Section, 20th Aircraft Maintenance

Squadron/55th Aircraft Maintenance Unit

■ Flight of the Year -- Fabrication Flight, 20th Equipment Maintenance Squadron

■ Support Squadron of the Year -- 20th Component Maintenance Squadron

■ Aircraft Maintenance Unit of the Year -- 55th AMU, 20th AMXS

Pictured on Page 7 are recipients of individual awards. Staff Sgt. Victor Vazquez, 77th Aircraft Maintenance Unit and Thomas N. Barnes Crew Chief of the Year award winner, is not pictured due to recent PCS.



Photo by Staff Sgt. Josef Cole

Load Crew of the Year

The 20th Fighter Wing Weapons Standardization flight sponsored the Load Crew of the Year 2003 competition Feb. 20. One weapons load crew from each of the three aircraft maintenance units participated. The winning crew, load crew 79-9 from the 79th AMU, was presented their award at the Maintenance Professional of the Year banquet held April 23. The winning crew members are Senior Airman Ryan Menting (left), Staff Sgt. Robert Brown and Airman 1st Class Miguel Duarte (not pictured due to a TDY).

2003 Maintenance Professionals of the Year

*Company Grade Officer
of the Year*



**Capt. Lisa Thode,
55th Aircraft
Maintenance Unit**

*Senior NCO
of the Year*



**Senior Master Sgt. Michael
Preston, 20th Maintenance
Operations Squadron**

*NCO
of the Year*



**Tech. Sgt. Dexter
Wallace, 55th AMU**

*Airman
of the Year*



**Senior Airman Ruben
Mindieta, 20th Component
Maintenance Squadron**

*Training Manager
of the Year*



**Tech. Sgt. Mercedes
Victory, 20th MOS**

*Instructor
of the Year*



**Staff Sgt. Russell
Maxwell, 20th MOS**

*Outstanding Support
Person of the Year*



**Tech. Sgt. Daniel
Howery, 20th CMS**

*Outstanding Maintenance
Manager of the Year*



**Senior Airman Eun
Yoon, 20th MOS**

*Outstanding Off-Equipment
Specialist of the Year*



**Tech. Sgt. Danny
Richardson, 20th Equipment
Maintenance Squadron**

*Outstanding On-Equipment
Specialist of the Year*



**Staff Sgt. Adam Cobbs,
55th AMU**

Special-duty assignment team to visit Shaw

By Staff Sgt. Alicia Prakash
Staff writer

Shaping the future of the Air Force can start with you. The Air Education and Training Special Duty Briefing Team is set to host a special-duty briefing at Shaw May 13 from 10 a.m. to noon in the Community Center. The team will have information available and interview members interested in becoming recruiters, military training instructors and military training leaders.

To qualify, individuals should be senior airmen through master sergeants with less than 17 years total active service and meet time-on-station requirements.

Senior Master Sgt. Betty Abraham, 20th Fighter Wing career assistance advisor, recommends coming to the briefing with the three most current enlisted performance reports and downloading personnel history from the Air Force Personnel Center Website. She also advises members to bring their spouses to the briefing.

"Any career change impacts the family," she said.

For some of those who qualify, they may be hired on the spot, she said.

"Shaw has great people," said Sgt. Abraham. "I have already spoken with some of them about becoming recruiters and MTIs."

She recently assisted an NCO with becoming an MTL.

"Sgt. Sharp had a dynamic impact in the First Term Airmen Center," said Sgt. Abraham.

Staff Sgt. Margrette Sharp, 338th Training Squadron, Detachment 1 at Fort Gordon, Ga., was a dental technician at the 20th Aeromedical-Dental Squadron here and worked as a team leader with FTAC before beginning her special-duty training.

"It's a chance for me to interact with new Airmen and make a lasting impression," said Sgt. Sharp.

She said she wants to set a good example for them.

Because the team coming to Shaw is composed of subject matter experts, members should be able to get a feel for the benefits and drawbacks which may be present in the special duties.

Benefits include a controlled tour with special duty pay and increased clothing allowance.

"Another benefit is career progression," said Sgt. Abraham.

She said as part of career progression, special duty assignments enhance professional development.

"I think it broadens my horizons in the military by opening more doors for me," said Sgt. Sharp.

The downfalls for a special duty may vary depending on what each member considers a drawback.

For Sgt. Sharp, getting accustomed to an Army post was an adjustment. Also, being a single parent, she said the duty hours made finding a day-care provider extremely difficult.

"I had to find a day care to accommodate those hours," she said. "I don't see any other drawbacks because right now, I am really excited."

If you think you can help prepare recruits and trainees for the Air Force, this maybe the special duty for you.

For more information, call Sgt. Abraham at 895-7830. For specific requirements on becoming a recruiter, log onto <http://www.rs.af.mil/index.asp>, becoming an MTI, log onto <http://www.lackland.af.mil/737web/mti.htm> and MTL, log onto <https://hq2af.keesler.af.mil/MTL>.

